

St Bartholomew's Careers Policy



Policy Date	Spring Term 2024
Review Date	Spring Term 2026

Introduction

Careers education, information, advice and guidance (CEIAG) is developing part of the support we offer to students at St Bartholomew's Primary School. This works alongside our: PSHE and school values and the work we continue to do around Raising Attainment Through Wellbeing.

Our effective careers support will help pupils:

- to become self-assured, confident and optimistic about their futures – becoming motivated and inspired to learn;
- develop the resilience to take calculated risks, dealing appropriately with disappointments, set-backs and challenges;
- to prepare young people for the opportunities, responsibilities and experiences of life;
- to help them to make decisions and manage transitions as learners and workers.

As options for young people become more varied and complex, it is vital that we support them to develop the knowledge and skills they need to make informed choices for their future. As a result, the careers programme is designed to complement the rest of the school curriculum.

This policy sets out how career activities are delivered at school and explains what students, parents/carers, staff and Governors can expect from the careers programme. Please also refer to our website for further details.

Our aims are to:

- To aspire children to think of the future, increasing aspiration for all – including those with additional needs
- To develop and encourage a sense of ambition towards a future career
- To understand the basic skills and attitudes needed to be successful in the world of work
- To provide high quality information from a wide variety of sources – curriculum lessons, PSHE lessons, specific career sessions and visitors from a variety of careers
- To challenge all forms of stereotype (by background, gender or diversity groups) and preconceptions.
- To develop self-evaluation skills and make plans for the future
- To increase knowledge of post 11 and post 16
- To understand employment-related vocabulary

The objectives for the careers programme are based around four main areas:

At St Bartholomew's Primary School the sky is the limit because everything is possible.

1. Grow throughout life (Growth Mindset)
2. Explore possibilities and manage career
3. Creating opportunities and seeing the bigger picture
4. Balance life and work

We are able to meet these objectives by:

- helping students to understand the changing world of work
- facilitating meaningful encounters with employers for all students
- supporting positive transitions
- enabling students to develop the research skills to find out about opportunities
- helping students to develop the skills, attitudes and qualities to make a successful transition into the world of work/ next stage of education
- encouraging participation in continued learning, including further and higher education and apprenticeships
- supporting inclusion, challenging stereotyping and promoting equality opportunity
- contributing to strategies for raising achievement, particularly by increasing motivation.

Student's entitlement:

Students are encouraged to take an active role in their own career development, so the careers programme emphasises student participation with a focus on self-development; learning about careers and the world of work; and developing career management and employability skills.

During their time here, students will:

- access up-to-date and unbiased information on future learning and training, careers and labour market information
- receive support to develop the self-awareness and career management skills needed for their future
- career lessons during Y5 to Y6 covering options after school, and the whole school look at the world of work, the job market and the skills needed for the future through the curriculum topics assemblies, careers talks (in or outside lessons), projects and visits
- the opportunity to relate what they learn in lessons to their life and career beyond school
- the opportunity to talk through their career and educational choices with staff and their peers
- to be asked for their pupil voice about the information they have received to ensure that we continue to meet the needs of our students.

National Careers Week

From 2024, the school will take part in National Careers Week. The week includes a range of activities which may include speakers in assemblies, workshops, or extra careers lessons and talks.

Management and staffing

A named teacher is responsible for taking a strategic lead and direction for careers work in the school.